



Health, Safety, Environment & Quality Policy for H&R Gray Group

H&R Gray Group are committed to providing the highest standards of Health, Safety, Environment and Quality control within all of our operations. We will comply with legal and industry standards & Codes of Practice, continually seeking to improve our business and satisfy our customers' needs. We undertake to provide suitable and sufficient means to comply with our policy commitments.

Health & Safety:

We aim to work in accordance with relevant statutory Health & Safety provisions and take all reasonably practical measures to prevent accidents, injuries or ill health to our employees or anyone affected by our work. We will ensure that tasks undertaken by us are suitably risk assessed and that safe work methods are practiced by all employees. To achieve this, we will provide suitable training, instruction, supervision and equipment. We will investigate accidents, incidents and near misses and put measures in place to prevent recurrences as far as is reasonably practicable. Our H&S management system is ISO45001 accredited.

Environment:

We are committed to conducting our operations in a manner which ensures that it reduces the impact on the environment to as low a level as is reasonably practicable. Such measures will include ethical purchasing of materials and services, recycling of materials, the minimisation of spillages and the correct and legal disposal of waste. Procedures will reflect this policy and all employees will strive to uphold it.

Quality:

We aim to provide our customers with consistent, high quality service. Where there are particular technical and legal requirements, such as for VOSA (transport operations), FORS (vehicle safety), FIAS (fertiliser safety), FISA (timber haulage), TASCC (food & feed safety) and NTTA (trailers & towbars) and they will be included in our quality procedures.

Our systems and procedures will accurately reflect our operations and legal requirements. They will be subject to regular review and continual improvement, as part of our ISO9001:2015 accreditation. Our employees are key to our success, and we will ensure that working conditions, training and communications reflect their needs.

The Director will set annual quality objectives at Management Review and monitor progress throughout the year.

We will systematically measure, evaluate, control and promote the implementation of the above principles, giving full management backing to this Policy and support all who take actions to implement it.

Signed:

A handwritten signature in black ink, appearing to read 'Robert A Gray', written over a light gray background.

Robert A Gray
Managing Director
May 2023